



Lahane Pariwar Charitable Trust's

Vithai D. Pharmacy College, Beed.

Lahane Farm, Jalna Road, Jirewadi, Beed - 431 122
Email: vithaicopbeed@gmail.com

DTE Code:2653

Recognized by Pharmacy Council of India (PCI-8556), New Delhi
Affiliated to Maharashtra State Board of Technical Education (MSBTE-52357), Mumbai

DATE:30/06/2025

Notice

All the Members of the Anti-Sexual Harassment Committee of Vithai D Pharmacy College are hereby informed that a formal meeting is scheduled to be conducted on 01/07/2025 at 10:30 am in the Seminar Hall. Kindly attend the same without fail.

Thanking you.



Principal

Vithai D Pharmacy College
Vithai D Pharmacy College,
Beed.

Inform to;

Committee Members

Principal office



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Sr. No.	Name of Member	Sign
1.	Mr. A. N. Khatawade	
2.	Mr. H. N. Ghule	
3.	Miss. Y. L. Ghule	
4.	Miss. S. D. Bhojgude	
5.	Miss. M. S. Gite	
6.	Mr. Ravi S. Jadhav	
7.	Miss. V. Munde	
8.	Mr. A. V. Abuji	
9.		
10.		
11.		



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VITHAI D PHARMACY COLLEGE

Dr. Lahane Farm Jirewadi, Jalna Road, Beed - 431 122

Approved By- PCI, New Delhi & DTE Mumbai
Affiliated to MSBTE, Mumbai

Email- vithaicopbeed@gmail.com
Contact : 02442 - 256221,

Website: www.vithaihospital.com/vithai-pharmacy/

R.No - VD/C/office/25/106

OFFICE ORDER

Date: 20/06/2025

Subject- Appointment of **Anti-Sexual Harassment Committee**

Ref. No.: 1. The Supreme Court Guideline.

2. AICTE Approval Process Handbook.

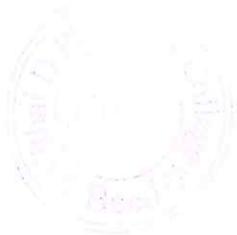
Madam/Sir,

With reference to above mentioned subject, you have been appointed to the Committee as per the guidelines prescribed by AICTE/UGC. Your appointment is for the period from 01/07/2025 to 31/06/2026

The **Anti-Sexual Harassment Committee** will monitor and Endeavour to ensure provision of a work and educational environment that is free from sexual harassment, to take all reasonable steps (active and preventive) to prevent harassment from occurring, to discuss and suggest methods to promote gender equality amongst all employees and students, to raise awareness among students and staff members on different aspects of women's welfare.

Please attend the meeting/s and provide your valuable guidance/knowledge/support to address the related issues

Sr. No.	Name of Staff	Designation	Designation in committee	Contact No.
1.	Dr. Chandrasekhar R. Sanap	Principal	Chairman	8999516896
2.	Mr. Ashok N Khatawakar	Academic Coordinator	Coordinator	8805280255
3.	Mr. Hari N Ghule	Lecturer	Member	7030981004
4.	Miss. Yogeshwari L Ghule	Lecturer	Member	8459144945
5.	Miss. Shubhangi D Bhojgude	Lecturer	Member	9860171611
6.	Miss. Mayuri S Gitte	Lecturer	Member	7499849920s
7.	Mr. Ravi S Jadhav	Librarian	Member	9370697674
8.	Miss. Vaishnavi Munde	Student	Member	8080915269
9.	Mr. Anirudra V Abuj	Student	Member	9767529864



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VDPCC/office/25/111

Anti-Sexual Harassment Committee of Vithai D Pharmacy College, Beed

Date: 02/07/25

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Cell has been established by the Vithai D Pharmacy College, Beed, to provide a healthy and conducive atmosphere for the students and staff of the College. Anti Sexual Harassment Committee is formed to prevent sexual assault, rape, and other related crimes against women. Sexual harassment includes unwelcome sexually determined behavior (whether directly or by implication) as physical contact and advances; a demand or request for sexual favours, showing pornography, or any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature. The goal of the cell is to prevent sexual harassment to ensure a safe environment for women.

Roles and Responsibilities:

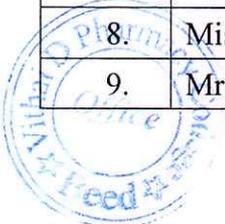
1. To ensure provision of a work and educational environment that is free from sexual harassment
2. To take all reasonable steps (active and preventive) to prevent harassment from occurring
3. To discuss and suggest methods to promote gender equality amongst all employees and students.
4. To raise awareness among students and staff members on different aspects of women's welfare.
5. To address the gender discrimination and sexual harassment cases whenever reported and recommend appropriate necessary action.
6. To arbitrate sexual harassment cases and recommend suitable punishments for further action.
7. The cell can suggest different degrees of "punishment" depending on the different degrees of fault or offence, like Minor, Moderate, or Major. Tools to respond to offenses include (1) communication, (2) verbal warning, (3) written warning, (4) suspension of the guilty parties (5) termination
8. To consider any other matter on women's issues referred to the committee

Date of Composition: -

Date of Renewal:-

The Composition of the Anti-Sexual Harassment Committee

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